The University of Cincinnati Radiation Control and Safety Program (RCSP)
The RCSP covers licensed sources of radiation used and possessed at University of Cincinnati campuses (East, West, Blue Ash, Clermont, Reading and Center Hill), and Cincinnati Children’s Hospital Medical Center (including the Burnet & Liberty campuses), and associated Ohio outpatient clinics. The radioactive material medical broad scope license (license# 0211031001), the Radiation Generating Equipment (RGE) registrations, and the license/registration inspection reports may be examined at the Radiation Safety Office (RSOf). Policies and procedures are available from the RSOf and are posted on the RSOf website: https://research.uc.edu/support/offices/radsafety. Current applicable rules are posted on the Ohio Department of Health (ODH) website https://codes.ohio.gov/ohio-administrative-code/3701.1

University of Cincinnati Radiation Safety Office (513) 558-4110; After-hours pager – (513) 249-6812
Office-hours 8:00 am – 5:00 pm standard university business days

OHIO DEPARTMENT OF HEALTH
NOTICE TO EMPLOYEES

In radiation protection rules adopted under Chapter 3748 of the Ohio Revised Code, the Ohio Department of Health has established standards for your protection from radiation sources which are required to be licensed/registered with the Ohio Department of Health.

YOUR EMPLOYER’S RESPONSIBILITY
Your employer is required to:
1) Inform you of the occurrence of radiation or radioactive sources and the presence of a restricted area.
2) Instruct you in the safety hazards associated with exposure to radiation and in precautions or procedures to minimize exposure to radiation; instruct you in the applicable laws for the protection of personnel from exposure to radiation.
3) Post or otherwise make available to you a copy of the operating procedures applicable to work under the license/registration.
4) Apply the radiation protection rules to all work involving licensed/registered sources of radiation; and
5) Post notices of violation involving radiological working conditions.

YOUR RESPONSIBILITY AS A WORKER
You should familiarize yourself with those provisions of the radiation protection rules and operating procedures that apply to the work you are engaged in. You should observe their provisions for your own protection, the protection of your co-workers and others. If you should observe violations of the law, or have a safety concern, you should report them to your supervisor. You may also report them to ODH.

WHAT IS COVERED BY THESE RULES?
1) Limits on exposure to radiation and radioactive materials in restricted and unrestricted areas.
2) Measures to be taken after accidental exposures.
3) Personnel monitoring; surveys and equipment.
4) Caution signs, labels, and safety interlock equipment.
5) Exposure records and reports; and
6) Related matters.

REPORTS ON YOUR RADIATION EXPOSURE HISTORY
Your employer is required to make available to you the information in your dose records (as maintained under the provisions of OAC 3701:1-38-10). In addition, your employer is required to provide you with an annual report of the dose you received in that monitoring year if the dose exceeds 100 millirem, or if you request an annual report.

INSPECTIONS
All activities covered by the ORC 3748 and other radiation protection laws are subject to inspection by representatives of the Ohio Department of Health.

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DISCRIMINATION
Your employer is prohibited from firing or otherwise discriminating against you for bringing safety concerns to the attention of your employer or ODH. You may not be fired or discriminated against because you:
- ask ODH to enforce the law against your employer.
- refuse to engage in activities that violate the law.
- provide information or are about to provide information to the ODH or your employer about violations of laws or safety concerns.
- are about to ask for, or testify, help, or take part in an ODH or other state proceeding.
The ODH will investigate each allegation of harassment, intimidation, or discrimination.

CONTACT INFORMATION
Bureau of Environmental Health and Radiation Protection
Ohio Department of Health
246 North High Street
Columbus, Ohio 43215
BRadiation@odh.ohio.gov

Radioactive Materials
Phone 614-644-2727
Fax 614-466-0381

X-ray Program
Phone 614-644-2727
Fax 614-466-0381

POSTING REQUIREMENTS
Copies of this notice must be posted in a sufficient number of places in every facility where employees are engaged in activities subject to the radiation protection rules of the Ohio Administrative Code to permit employees working in or frequenting any portion of a restricted area to observe a copy on their way to or from their place of employment. OSHA requires 29 CFR 24 Appendix A “Energy Reorganization Act” Poster be displayed when applicable.

If you have questions or concerns, contact the RSOf or the certified radiation expert (CRE).

UC Radiation Safety Officer: Terry Lindley Terry.Lindlley@uc.edu (513) 558-4110
CRE for UC RGE: Lisa Lemen, PhD Lisa.Lemen@uc.edu (513) 558-7930

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