

TO: Deans, Directors, and Department Heads

FROM: Lisa Deckard, Director Government Cost Compliance

Date: May 15, 2026

The University has received approval from the Department of Health and Human Services to use the proposed rates that were submitted for FY 2027, on an interim basis until final rates are formally negotiated and approved. Any adjustments to the proposed rates will be reflected in future fixed rates and any applicable carryforward balances.

The Fringe Benefit Rates for Fiscal Year 2027, effective July 1, 2026, are summarized below:

Employee Group	FY 2026 Federal Rates	FY 2026 Non-Federal Rates	FY 2027 Federal Rates	FY 2027 Non-Federal Rates
Full Time Staff	30.8%	34.5%	36.5%	37.5%
Part Time Staff	20.7%	19.8%	19.8%	20.0%
Student Workers	8.2%	9.6%	7.5%	7.5%
Dual Comp Staff	38.7%	40.7%	52.6%	55.0%

If you have any questions, please contact Lisa Deckard @ Lisa.Deckard@UC.edu

[Additional resources are available on the GCC](#)

[website: http://researchhow2.uc.edu/home/browse-by-offices/government-cost-compliance](http://researchhow2.uc.edu/home/browse-by-offices/government-cost-compliance)