

DATE: March 22, 2013

FY 2022 Fringe Benefit Rates

Below are the newly negotiated fringe benefit rates for fiscal year 2022 (FY 2022). Additionally, FY 2023 – FY 2027 rates have been projected for planning purposes.

The FY 2022 rates, effective July 1, 2021, are summarized below:

FY 2022 (Approved)			
Employee Group	Federal Rates	Non-Federal Rates*	Dependent Tuition Remission Rate <i>(included in Non-Federal Rates)</i>
Exempt Faculty (F)	27.70%	29.10%	1.40%
UC Exempt Staff (F)	28.40%	31.20%	2.80%
DC Exempt Staff (F)	34.80%	37.10%	2.30%
Non-Exempt Staff (F)	34.70%	37.20%	2.50%
Part Time Employees	19.10%	19.30%	0.20%
Student Workers	7.20%	7.20%	0.00%

(F) = Full Time (Faculty > 65%; Staff > 75%, 100% for Faculty in Medical Center)

* As in prior years, the Non-Federal rates include dependent tuition remission expense which cannot be included in the Federal rates. This unallocable cost cannot be included in the calculation of a recharge or other cost allocation to Federal awards.

For your planning and budgeting purposes and for sponsored program proposals, the fringe benefit rates are projected as follows, effective July 1 in each of the five subsequent fiscal years:

Federal (Projected)					
Employee Group	FY23	FY24	FY25	F26	FY27
Exempt Faculty (F)	26.4%	28.5%	29.7%	30.0%	30.4%
UC Exempt Staff (F)	35.4%	36.7%	34.3%	34.5%	34.6%
DC Exempt Staff (F)	43.1%	42.9%	41.6%	42.6%	43.7%
Non-Exempt Staff (F)	32.4%	33.8%	38.2%	38.4%	38.5%
Part-Time Employees	18.1%	18.2%	19.8%	19.9%	19.9%
Student Workers	7.3%	7.6%	7.5%	7.5%	7.5%

Non-Federal (Projected)					
Employee Group	FY23	FY24	FY25	F26	FY27
Exempt Faculty (F)	27.8%	29.9%	31.1%	31.4%	31.8%
Exempt Staff (F)	38.2%	39.5%	37.1%	37.3%	37.4%
DC Exempt Staff (F)	45.4%	45.2%	43.9%	44.9%	46.0%
Non-Exempt Staff (F)	34.9%	36.3%	40.7%	40.9%	41.0%
Part-Time Employees	18.3%	18.4%	20.0%	20.1%	20.1%
Student Workers	7.3%	7.6%	7.5%	7.5%	7.5%

(F) = Full Time (Faculty > 65%; Staff > 75%, 100% for Faculty in Medical Center)

If you have questions, please contact me at extension 6-4846.