



Preparing Proposals in Response to the Collaborative Advancement Grant Program

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Team Science and Collaborative Training

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Definition: Team Science

"Team Science is a collaborative effort to address a scientific challenge that leverages the strengths and expertise of professionals trained in different fields."

Team Science Toolkit - NCI





Definition: The Science of Team Science (SciTS)

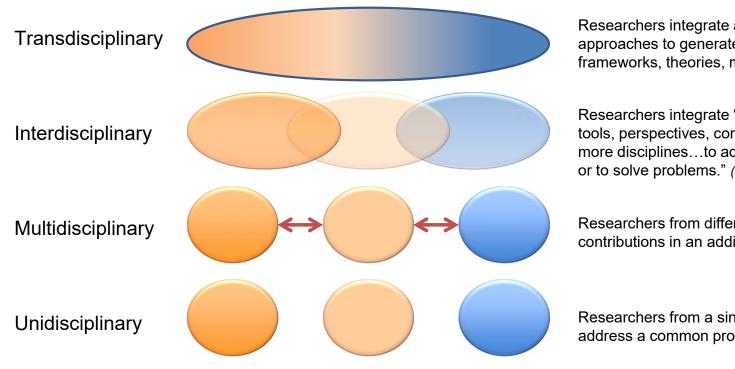
...a new interdisciplinary field...which aims to better understand the circumstances that facilitate or hinder effective team-based research and practice and to identify the unique outcomes of these approaches in the areas of productivity, innovation, and translation.

(Stokols et al., 2013 p. 4).





Collaboration Hierarchy



Researchers integrate and also transcend disciplinary approaches to generate fundamentally new conceptual frameworks, theories, models, and applications.

Researchers integrate "information, data, techniques, tools, perspectives, concepts, and/or theories from two or more disciplines...to advance fundamental understanding or to solve problems." (NAS, NAE, and IOM, 2005, p.26)

Researchers from different disciplines each make separate contributions in an additive way.

Researchers from a single discipline work together to address a common problem.





Reasons not to care about Team Science

- It's common sense "I already know this stuff"
- It's much too "touchy feely" for me
- Our team is already high-functioning
- It takes too much time and doesn't yield very much (ROI)
- It has nothing to do with our productivity
- We've been together too long to change





The Value of Learning Team Skills

- Confidence working in, creating, or leading teams
- A happier, more satisfying work environment
- Higher productivity
- Reduce stress
- Makes you a more valuable colleague
- Enriches personal and professional networks







HOW MANY PSYCHIATRISTS DOES IT TAKE TO CHANGE A LIGHTBULB?



ONLY ONE, BUT THE LIGHTBULB HAS TO WANT TO CHANGE.



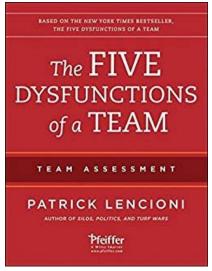


10 Characteristics of High Functioning Teams

- 1. Interdependence
- 2. Well-defined goals
- 3. Determine how the team will make decisions
- 4. Provide clear and constant feedback
- 5. Keep team membership stable
- 6. Allow team members to challenge the status quo
- 7. Learn how to identify and attract talent
- 8. Use team-based reward systems
- 9. Create a learning environment
- 10. Focus on the collective mission







Inattention to Results

Avoidance of Accountability

Lack of Commitment

Fear of Conflict

Absence of Trust

Absence of Itust





Functional Areas of Teams

- Task Functions
 - Initiating
 - Information seeking
 - Information giving
 - Opinion seeking
 - Clarifying
 - Elaborating
 - Coordinating
 - Developing procedures
 - Summarizing

- Maintenance (Team) Functions
 - Encouraging
 - Expressing feelings
 - Having fun
 - Compromising
 - Facilitating communication
 - Interpreting
 - Listening
 - Following
 - Declaring success





Team Science Resources

https://cctst.uc.edu/programs/cis

· Acute Care Research

Regulatory Professionals

Ohio Valley IACRN

Research Participan

Become a Member

Member Login

Log in

Member Benefits

Resources

- **Articles**
- Guides
- **Tools**
- Links
- **Presentations**
- Videos

Consultations

- **Team Assessments**
- **Customized Training**
- **Brief Interventions**



The Center for Improvement Science (CIS) was created in 2015 in order to facilitate better multidisciplinary collaboration and to promote the use of team science principles. Its primary aim is to provide translational and interprofessional investigators and teams with easy access to a range of resources that had previously been unavailable or scattered throughout the CCTST partner institutions. CIS is home for team science training, consultation, and research. It is also building resources to support system change and the adoption and dissemination of care improvements (Implementation Science). A number of other resources from around the CCTST are also accessible through the CIS, including expertise in health services research, outcomes research, communitybased research, developing effective collaborations, and program evaluation. A consultation call or appointment with a CIS navigator can save investigators a great deal of time and effort identifying and finding resources to help them and their teams. We have a library of readings and tools available in the resource section below

Services Provided

Team Science Consultations

- · Integrating team science principles and/or training into training and research proposals
- Team development

Evaluation Consultations

- · Integrating program evaluation design and research proposals

Team Science Training

- Targeted training for operational areas
- analysis into training, and programmatic and
- · Survey development coaching
- · Data management coaching

Evaluation Services

- · Program evaluation
- Survey development

Education/Training

- Workshops
 - Basics
 - Advanced Topics
 - Customized
- One-hour sessions
 - **Grand Rounds**
 - **Course Sessions**
 - Customized
- **Graduate Course**
 - Team Science and Collaboration





The Collaboration Network

Network Goals

- Facilitate Collaboration
- Pursue Funding Opportunities
- Share Resources
- Build Broad Networks of Faculty and Other Collaborators

Weekly collaboration meetings (Thursdays 9:00 – 10:00 AM)

Quarterly Major Events



Ways to participate

- In-Person (several meeting rooms across the university)
- WebEx (from your office, home, meeting room)
- Phone (call-in from anywhere)

To receive meeting information (agendas, funding opportunities, call-in information) send an e-mail request to Barbara. Speer@uc.edu.





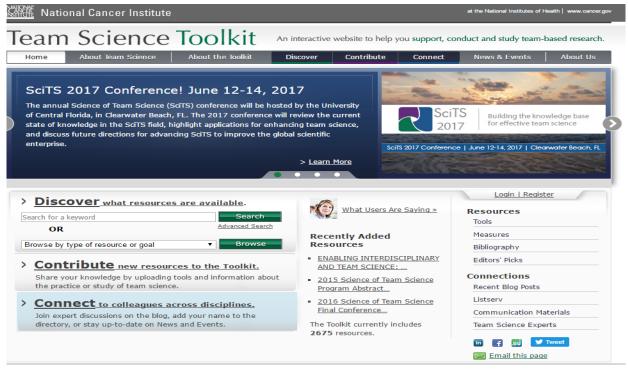








https://www.teamsciencetoolkit.cancer.gov/public/Home.aspx



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